
DATE: March 23, 2026
TO: RAILS Board of Directors
FROM: Monica Harris, Executive Director
SUBJECT: Strategic Plan Update

We will include a brief strategic plan update each month for the RAILS Board of Directors as we move through the process for the remainder of the year.

The RAILS Strategic Plan Steering Committee has been set and includes the following members:

Name	Library/Organization
Joe Filapek	RAILS
Monica Harris	RAILS
Dan Bostrom	RAILS
Maggie Thomann	RAILS
Gwen Gregory	Northern Illinois University - Academic Library
Catherine Yanikoski	Engineering Systems, Inc.
Yana Serdyuk	Seneca Public Library District
Deborah Will	Zion Benton Township High School
John Fischer	Normal Public Library
Megan Millen	Joliet Public Library
Stephanie Davis-Kahl	Illinois Wesleyan University - Ames Library

Laura Turner Caterpillar Technical Information Center

Amy Dittmeier Des Plaines Public Library

The first meeting of the Steering Committee will be on Monday, March 23 via Zoom. At their first meeting they will offer brief introductions, review responsibilities of serving on the Steering Committee, and provide feedback on the member and staff surveys. We will share any updates from Monday's meeting with you at the RAILS Board meeting.

Once the survey has been reviewed and edits have been made, we expect to share with the RAILS membership in early April and review survey results in May. Staff and trustees at any RAILS member library may complete the survey, and we encourage RAILS Board members to complete the survey and encourage others to complete it as well.

We look forward to discussing more at our meeting on Friday.